

# Ethics, Diversity and Inclusion, and Work-Climate Related Events

## Sunday, 9 December

**Heads and Chairs Workshop\* (W)**  
7:30 AM - 5:00 PM  
Renaissance Hotel, Room 8-9

## Monday, 10 December

**ED11A - Aiming for Truly Diverse Diversity to Strengthen the Geoscience Community I (S)**  
8:00 AM - 10:00 AM  
Marriott Marquis: Marquis 7-8

**U11A - Moving the Needle Together: Valuing Non-traditional Approaches Towards Faculty Tenure, Promotion, and Advancement (S)**  
8:00 AM - 10:00 AM  
Convention Center: 202A

**ED11C - From Either/or to Yes/and: Increasing Indigenous Participation in Science by Simultaneously Cultivating STEM and Cultural Identities I Posters (S)**  
8:00 AM - 12:20 PM  
Convention Center: Poster Hall

**ED12A - Aiming for Truly Diverse Diversity to Strengthen the Geoscience Community II (S)**  
10:20 AM - 12:20 PM  
Marriott Marquis: Marquis 7-8

**Building Strong Geoscience Programs at Two-Year Colleges\* (W)**  
1:00 PM - 4:00 PM  
Marriott Marquis:  
Georgetown Room

**ED13A - From Either/or to Yes/and: Increasing Indigenous Participation in Science by Simultaneously Cultivating STEM and Cultural Identities II (S)**  
1:40 PM - 3:40 PM  
Marriott Marquis: Marquis 7-8

**ED12A - Aiming for Truly Diverse Diversity to Strengthen the Geoscience Community III Posters (S)**  
1:40 PM - 6:00 PM  
Convention Center: Poster Hall

**Engaging Environmental Justice in Geoscience Courses\* (W)**  
4:00 PM - 6:00 PM  
Marriott Marquis:  
Georgetown Room

**TH15B - Diversity and Inclusion Town Hall: Action Recommendations from AGU and NAS**  
6:15 PM - 7:15 PM  
Convention Center: 204 A-C

**Diversity and Inclusion Reception**  
7:15 PM - 8:45 PM  
Convention Center: South Pre-Function Foyer (Level 3)

## Tuesday, 11 December

**ED21A - Diversity, Inclusion, and Equality in Geosciences I: Gender Issues and Solutions (S)**  
8:00 AM - 10:00 AM  
Marriott Marquis: Marquis 7-8

**ED22A - Diversity, Inclusion, and Equality in Geosciences II: Strategies for Engagement and Retention (S)**  
10:20 AM - 12:20 PM  
Marriott Marquis: Marquis 7-8

**ED23D - Diversity, Inclusion, and Equality in Geosciences III Posters (S)**  
1:40 PM - 6:00 PM  
Convention Center: Poster Hall

**TH25C - AGU Ethics Policy: Developing Equity in Science (TH)**  
6:15 PM - 7:15 PM  
Marriott Marquis: Marquis A-C

## Wednesday, 12 December

**ED31C - Climate Literacy: Creating Inclusive Pathways Through Informal Science Learning and Higher Education Toward a Climate-Literate Society and Workforce I Posters (S)**  
8:00 AM - 12:20 PM  
Convention Center: Poster Hall

**Plenary: Sexual Harassment of Women: Climate, Culture, and Consequences in Academic Sciences, Engineering, and Medicine (S)**  
12:30 PM - 1:30 PM  
Convention Center  
see back for more information

**ED33A - Climate Literacy: Creating Inclusive Pathways Through Informal Science Learning and Higher Education Toward a Climate-Literate Society and Workforce II (S)**  
1:40 PM - 3:40 PM  
Marriott Marquis: Marquis 7-8

**Strategies for Responding to Hostile Work Climates (W)**  
2:00 PM - 4:00 PM  
Marriott Marquis:  
Georgetown Room

## Thursday, 13 December

**ED41B - Reframing the Conversation: Why Diversity in the Geosciences Workforce Matters I (S)**  
8:00 AM - 10:00 AM  
Marriott Marquis: Marquis 7-8

**ED41C - Beyond the Numbers: Strategies for More Inclusive Practices Across the Geological Sciences I Posters (S)**  
8:00 AM - 12:20 PM  
Convention Center: Poster Hall

**ED41D - Bright STaRS: Bright Students Training as Research Scientists Posters (S)**  
8:00 AM - 12:20 PM  
Convention Center: Poster Hall

**Are you a passive or active bystander? Bystander Intervention Training (W)**  
9:00 AM - 12:00 PM  
Marriott Marquis:  
Georgetown Room

**ED43A - Beyond the Numbers: Strategies for More Inclusive Practices Across the Geological Sciences II (S)**  
1:40 PM - 3:40 PM  
Marriott Marquis: Marquis 7-8

**Advancing Equity Through Community Science (W)**  
2:00 - 4:00 PM  
Renaissance Hotel, Congressional A

**ED44A - Beyond the Numbers: Strategies for More Inclusive Practices Across the Geological Sciences III (S)**  
4:00 PM - 6:00 PM  
Marriott Marquis: Marquis 7-8

## Friday, 14 December

**U53A - The Challenges of Recognizing Implicit Bias in Earth and Space Sciences and Strategies for Minimizing its Impact in the Coming Decades of the AGU (S)**  
1:40 PM - 3:40 PM  
Convention Center: 202A

\*registration (or invitation) required  
(W) Workshop • (S) Session • (TH) Town Hall

**AGU  
100**  
ADVANCING EARTH  
AND SPACE SCIENCE

**FALL MEETING**  
Washington, D.C. | 10-14 Dec 2018



Wednesday, 12 December • 12:30 PM - 1:30 PM • Convention Center

## Sexual Harassment Of Women: Climate, Culture, and Consequences in Academic Sciences, Engineering, and Medicine:

A Panel Discussion on Recommendations from a Consensus Study Report of The National Academies of Sciences, Engineering, and Medicine with Special emphasis on Earth and Space Science Work Environments

This AGU Fall Meeting 2018 Plenary Session will discuss the findings and recommendations from the National Academies' June 2018 report, with an emphasis on field research situations familiar to the Earth and space science community. The special assembled panel will also discuss actions underway by those in higher education and in government agencies since the release of the report. The session will include perspectives from a U.S. Congressional leader, and audience Q&A on how individual researchers, scientific leaders, academic institutions and scientific organizations can adapt and apply the report's policy and practice recommendations. Discussion will also include challenges and opportunities for extending the report's recommendations more broadly to education and field research environments across the AGU international membership.

### Opening Remarks and Moderator:

- **Robin Bell**, AGU President Elect

### Panelists:

- **Kathryn Clancy**, Associate Professor, Department of Anthropology, University of Illinois (NAS Committee Member)
- **Frazier Benya**, Senior Program Officer and Study Director, NAS Committee
- **Congresswoman Jackie Speier**, Representative for California's 14th congressional district
- **Rhonda Davis**, Office Head, National Science Foundation, Office of Diversity and Inclusion
- **Eric Riggs**, Associate Dean, College of Geosciences, Texas A&M University
- **Susan Webb**, Associate Professor, School of Geosciences, University of Witwatersrand, Johannesburg, South Africa