

# Cultivating Leadership for Change and Justice in the Geosciences: A Virtual Workshop Series Sponsored by Geoscientists of Color and Allies

Please join us for a virtual workshop series designed to help current and emerging geoscience leaders support recent calls to action for anti-racism in academia.

Each workshop in this series is designed to spotlight effective practices that leaders can implement in individual geoscience departments and institutions. Launched at the 2020 National Association of Black Geoscientists Annual Meeting, the initial sessions in this series will include:

- What does racism in academia look like and what are the impacts in our community?
- How can we create inclusive geoscience undergraduate classrooms as well as field and research experiences?
- How we can ensure we listen to students' voices and recognize student leadership?
- How can we increase hiring, retention and promotion of diverse geoscience faculty?

## Workshop 1: Call to Action: Anti-Racism Efforts in the Geosciences: Wednesday, 28 October 7 p.m. – 8 p.m. ET

This workshop provided [information and analysis](#) to bring awareness to follow-up actions from two widely shared calls for anti-racist action in the geosciences: No Time For Silence and A Robust Anti-racism Plan, published in Summer 2020. The Workshop 1 recording is [online here](#).

## Workshop 2: Exploring Challenges to Diversifying Faculty: Tuesday, 8 December; 10 a.m. – noon ET

This workshop, scheduled as part of the AGU Fall Meeting 2020, brought together a panel of geoscientists who have had success in diversifying their faculty to reflect on the progress and challenges of hiring and successfully promoting diverse faculty. Information, as well as an analysis, from this workshop is [available here](#). The Workshop 2 recording is [online here](#).

## Workshop 3: Effective Strategies for Student Organizing: Tuesday, 19 January 2021; 6 p.m. – 8 p.m. ET

This workshop, scheduled as an American Meteorological Society Annual Meeting post-conference workshop, brought together students and their allies to discuss effective strategies for organizing around DEI and featured specific examples of successes and challenges faced along the way. Panelists highlighted the role of allies (whether they are other students, faculty, chairs or deans) in helping to reach their goals. The workshop 3 recording is [online here](#).

## Workshop 4: Progress and lessons learned after one year of anti-racism efforts in the geosciences Tuesday, 4 May 2021; 6 p.m. – 8 p.m. ET

As we approach one year since George Floyd's murder and the subsequent calls to action for racial justice in society and anti-racism in the geosciences, we invite reflections from current and emerging leaders and community members in a follow-up workshop. We will hear updates from a panel of speakers who have been leading anti-racism efforts over the past year and provide space to support and build solidarity with the Asian American and Pacific Islander (AAPI) geoscience community in the wake of increasingly visible anti-AAPI racism and violence in the US. We will invite participants to share actions taken, challenges faced, and progress made towards implementing anti-racist actions in institutions and the broader geoscience community.

To register, fill out this [brief form](#), and a zoom link will be sent to you.

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